



<b>Position</b>	Test Analyst
<b>Location</b>	Work From Home: 3am – 11h30 (SA time)
<b>Function/Business Unit</b>	Information Technology Outsourcing
<b>Salary</b>	Market Related

**JOB SUMMARY**

SoluGrowth Is looking for a Test Analyst to perform the roles and responsibilities of a Test Analyst ensuring that any testing task allocated is delivered:

- Within agreed project timelines
- Within the agreed quotation provided to internal / external clients, and
- With the required level of quality

**RESPONSIBILITIES**

Under minimal supervision, as a Test Analyst:

- Provide testing estimates for all project-based testing activities
- Conduct all testing activities in a manner that would provide quality outcomes with minimal risk to Switch operation and client integrity
- Perform testing functions on multiple concurrent projects
- Deliver project testing within expected project timelines and within the agreed quotation provided to both internal and/or external clients
- Document test strategies and test plans (incl. technical and business testing) relating to change activities
- Setup and execution of test scenarios and scripts based on test plan and within testing strategy guidelines
- Analyse system logs when required
- Measuring and reporting of test results throughout the stages of the development life cycle relating to Testing
- Provide testing support to urgent production issues
- Provide PIV support as required

**QUALIFICATIONS & EXPERIENCE:**

- Certificate, Diploma or Degree in Information Technology and/or Business
- 2 to 5 years related experience
- Understanding of formalised testing processes
- Experience in developing testing strategies, test plans and test scripts
- Experience in performing system testing, systems integration testing and regression testing

**Desirable**

- FinSim operational and functional knowledge
- Testing experience in the EFT, Cards and Payments industry
- Understanding of AS2805 messaging standards
- Testing experience with reporting especially in acquiring, issuing and settlement
- Experience with writing SQL queries
- Understanding and experience in Visa BASE I and BASE II processing
- VTS operational and functional knowledge
- Knowledge of defect tracking process
- Stress and Load Testing experience
- HP ALM experience

**CORE COMPETENCIES & ATTRIBUTES**

- Time Management, Planning and Organizing
- Creative, Innovative Thinking and Problem Solving
- Accountability and Dependability
- Ethics and Integrity
- Communication and Teamwork
- Planning & Organising

- Strong interpersonal skills
- Ability to multi-task and prioritize effectively
- Strong ability to work with a cross functional team
- Takes control of situations and events
- Strong computer literacy skills